



AAUW State College Branch

Advancing equity for women and girls through advocacy, education, philanthropy and research.

Branching Out

www.aauwstatecollege.org

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Presidents' Log

Just as change came to the structure of the national AAUW organization, it is coming to the AAUW State College Branch. To begin, here's background on the national AAUW organization. Delegates at the 2007 AAUW Convention overwhelmingly voted to restructure AAUW to create a more unified organization. As of July 1, 2009, a Bylaws change was enacted which made the 501(c)3 corporation the primary corporation of AAUW housing the membership, most of the assets, and most of the programs. The 501(c)4 corporation became a small corporation solely for the purpose of voter education, voter guides, and related activities such as lobbying that cannot be carried out by a 501(c)3 corporation.

The 501(c)3 and 501(c)4 designations are awarded respectively to charitable (c)3 and social welfare (c)4 nonprofit corporations by the IRS. Both are nonprofits and are exempt from federal taxes, but only contributions to a 501(c)3 are tax deductible for the donor. There are strict limits on political activities, because of its charitable nature, of a 501(c)3; hence the need nationally for the small 501(c)4. Members are members of both corporations and our dues cover membership in both. A major portion of national dues, that pertaining to the 501(c)3, is tax deductible.

When the AAUW national organization was restructured, the primary 501(c)3 corporation was called AAUW and the small 501(c)4 was called the AAUW Action Fund. The Board of Directors for AAUW is elected by the membership every two years; members of the AAUW Executive Committee, a smaller group, serve as the Board of Directors of the AAUW Action Fund.

Similarly, the State College branch has both a 501(c)3 and a 501(c)4 corporate structure. Our branch structure mirrors that of the national AAUW. Most of the assets and the programs are housed by the (c)3 which is vitally important to many Used Book Sale donors seeking a tax deduction. It is time for our branch to enact Bylaws changes which must be voted on by the branch membership. More information on these changes are provided elsewhere in this issue.

Candace Davison and Charlene Harrison
Branch Co-Chairs

Invite a friend to join you for any of these programs!

March Series with MNMC Focuses on Health Issues



This month, we are very pleased to co-sponsor a series of health programs with Mount Nittany Medical Center, held at the hospital in the Galen and Nancy Dreibelbis Auditorium (Entrance D).

Tuesday, March 13, 7:00 p.m.

Identifying and treating abnormal uterine bleeding

Theodore Hovick, Jr., MD, FACOG, OB/GYN
Mount Nittany Physician Group

Every woman's body is different but the signs and symptoms of abnormal uterine bleeding can be quite similar from woman to woman. While usually hormone-driven, abnormal uterine bleeding can manifest itself differently in different women – and impact each woman differently. Dr. Hovick will explain the causes of abnormal uterine bleeding and how treatments could improve a woman's quality of life.

Tuesday, March 27, 7:00 p.m.

Plastic surgery vs. reconstructive surgery: What's the difference?

Emily Peterson, MD, Reconstructive & Cosmetic Surgery
Mount Nittany Physician Group

When discussing surgery, the terms reconstructive and cosmetic are often incorrectly used interchangeably. Dr. Peterson will explain the differences between reconstructive and cosmetic surgeries and when you may need or choose one over another.

Thursday, March 29, 7:00 p.m.

Dealing with gestational diabetes

Jan Ulbrecht, MD, Endocrinology
Mount Nittany Physician Group

Gestational diabetes may be diagnosed during pregnancy but it can impact a woman's health long after her baby is born. Often-symptomless, gestational diabetes can cause harm to both mother and fetus if not managed. Dr. Ulbrecht will explain the risk factors for gestational diabetes – and how to keep you and your baby healthy even if you are facing a gestational diabetes diagnosis.

**Reservations to attend these programs are suggested.
Please call 814-234-6727 at least one week prior
to the program(s) you plan to attend.**



Congratulations 2012 Award Recipients



AAUW State College Branch Outstanding Woman

Candace Davison

AAUW State College is proud to recognize Candace Davison as its *Outstanding Woman Award* recipient for 2012. Candace was chosen because of her exemplary service as Co-President moving the branch into the 21st century. She has helped establish task forces to identify and address issues facing the branch, embraced collaboration with other women’s groups and community organizations, and supported STEM initiatives within the branch and community. This award is offered through AAUW-Pennsylvania, recognizing a branch member who has given meritorious service to the branch and to the community over multiple years.



AAUW State College Branch Teal Award

Joanne Bennett

AAUW State College is proud to recognize Joanne Bennett as its *Teal Award* recipient for 2012. Joanne chaired the branch’s 50th Anniversary Celebration of the Used Book Sale, a complex and elegant event which recognized past and current book sale chairs and featured entertainment, historical presentations, and a very successful fundraising silent auction. Teal is a new award offered through AAUW-Pennsylvania, honoring a branch member who made a big difference in something important to the branch within the past year and exemplifies the spirit of AAUW.

Awards Gathering

Thursday, April 5

5:30 p.m. — 6:30 p.m.

State College Borough Building, Room 241

Meet this year’s award recipients and honor them for their contributions. Recipients of the Gateway to Equity award, the Engineering Ambassadors and their advisor Melissa Marshall, will share their efforts to educate future generations of women in the STEM fields.

Light refreshments will be served.

AAUW State College Branch Gateway to Equity Award

Penn State Engineering Ambassadors and Melissa Marshall, Advisor



The *Gateway to Equity Award* was established by AAUW-PA to recognize an individual, group, organization or business that has shown by action and philosophy the promotion of equity for women and girls through advocacy, education, or research. The Engineering Ambassadors, a student group within Penn State’s College of Engineering, and their advisor Melissa Marshall have been selected for this award. Their work to increase the number of women in the engineering field through their involvement with the branch’s STEM project, CSI (Challenging Science Investigations), working with middle school girls in the State College Area School District, is exemplary. They have fostered interest and experience in the fields of Science, Technology, Engineering, and Mathematics. Learn more at <http://www.engr.psu.edu/ambassadors/>.

Centre County Council for Human Services Volunteer of the Year

Pat Kephart



Pat Kephart has a long-standing commitment to diversity and service to the branch through her work with the Diversity Committee, Cultural Empowerment for Women series (a collaborative program providing educational and social networking venues for women from diverse racial/ethnic groups), the branch’s two book clubs focusing on diversity themes, and staffing the Arts Festival Information Center. Pat’s dedication to diversity and service truly exemplifies the spirit of AAUW and volunteerism.

To attend the CCCHS volunteer dinner, see page 3.

Monday, April 16

What's New with "Why So Few?"

Local Initiatives That Support Women's Successes in STEM

Reception: Discovery Space, 6:00 p.m. - 7:00 p.m.

Program: Schlow Centre Region Library
7:00 p.m.—8:00 p.m.

Program Details Provided in Next Newsletter

Talat Azhar Honored with Spirit of Internationalization Award



Penn State's University Office of Global Programs and the Spirit Award Selection Committee have announced that branch member Talat Azhar is one of six co-recipients of the *Spirit of Internationalization Award* for 2012. Talat is the Associate Director of the Hubert H. Humphrey Fellowship Program. She shares this award with Linda Caldwell, Josephine Carubia, Paola (Giuli) Dussias, Emily King and Marilyn McPheron.

Please join us in honoring Talat and the other honorees at the **International Women's Day Breakfast on Tuesday, March 13 at 8:30 a.m. in the Nittany Lion Inn Boardroom.** To attend, please RSVP to Candace Davison at ccd2@psu.edu by March 7th.

Congratulations, Talat! We are very proud of you.

Join Us April 26 at the CCCHS Volunteer Dinner

Pat Kephart, our AAUW branch Volunteer of the Year, will be honored at the annual Centre County Council for Human Services (CCCHS) Rose Cologne Volunteer Dinner. The dinner will be held on **Thursday, April 26**, at the Penn Stater. A social hour starts at 6:00 p.m., and dinner will be served promptly at 7:00 p.m.

We will have our own table, and the cost to attend is \$22. Mail your reservation today with your name, meal choice (chicken breast or vegetable ravioli) and a check payable to AAUW State College Branch to Sue Werner, 1324 Apple Tree Circle, State College, PA 16803.

The reservation deadline is April 13.



Bellefonte GaLS Session a Hit!

Our February session of GaLS (Girls Love Science), co-sponsored with the Bellefonte Area School District, drew a large and enthusiastic group of girls to participate in Crime Scene Analysis.

STEM Programs Running Well

The Branch's STEM programs are happening now. The CSI program in State College has 26 girls, and it is in its final week. Thanks to Chriss Schultz, Virginia Brickwedde, Pat Kephart, Gert Finley, Nicki Askov, Candace Davison, and Joanne Bennett for volunteering during the sessions. Candace and Charlene Harrison were also there for the March 1 Showcase, at which all the girls showed their Rube Goldberg projects. One of the Humphrey Fellows also volunteered during the workshops, so she could see how it all works. The PSU Engineering Ambassadors presented twice as speakers, and on one day, they also volunteered during the workshop. They also came to the Showcase to speak to parents. Melanie Butch also served as a speaker. Thanks, too, to our three teachers, Wendy Watts, Beth Keim and Christina Kohl.

The GaLS program at Bellefonte Middle School is also running well. 16 girls are working through the DNA program being conducted by Penn State researchers. Thanks to Kristin Dreyer, Chriss Schultz and Alison Franklin for serving as AAUW volunteers, and to Kristin, the Engineering Ambassadors and Kamrun Nahar for serving as speakers. Thanks, too, to science teacher Jill Crisan for organizing the program.

The branch's STEM Committee is also in discussions with Bald Eagle Area School District to begin a program there. BEA is enthusiastic about doing it, though there is still some planning to complete. We are very happy to work with BEA and look forward to beginning such a program in the near future. Stay tuned! Our thanks to Marcia Sackash for helping us get started on this venture.

Finally, thanks to Kristin Dreyer for keeping the STEM committee moving during Mary's absence in Arizona. Kudos, Kristin!

Mary Dupuis, Co-Chair, STEM Committee



Building a Powerful Network

AAUW-PA Convention April 13-15

Green Tree Doubletree, Pittsburgh

FRIDAY, April 13

- Friday daytime activities include a *Get Out the Vote* training in downtown Pittsburgh and a *Pay Equity* event in Market Square. There will be a pizza party for dinner back at the hotel, followed by a town hall style meeting.

SATURDAY, April 14

- Saturday starts off with a continental breakfast, and for those who are interested, “table talks” including a variety of topics. These include Facebooking, STEM Programming, Branch Finances, AAUW Funds, Bylaws, and breakfast with Carolyn Garfein, AAUW National President.
- Morning sessions include workshops on membership, fundraising, archiving records, security concerns and tips for Internet and social media users, and college connections.
- PA President Margaret McGrath will lead *Hear My Voice on My Issues: Public Policy Forum*, a discussion of Marcellus Shale, education, campus safety and pay equity. Branches will then share their successes.
- Following the annual meeting and AAUW-PA elections, lunch will be served with keynote speaker Ayana Ledford, President of PROGRESS (Program for Research and Outreach on Gender Equity) from Carnegie Mellon University.
- Afternoon sessions include “Ask for It” (how to negotiate), district meetings, and book groups
- Dinner will include award presentations, and remarks from Carolyn Garfein, AAUW–National President.

SUNDAY, April 15

- AAUW Funds Breakfast and keynote speaker, Kathleen Dahlkemper, former congresswoman, on “Why So Few Women in Congress?”

To register, go to www.aauwpa.org and copy the convention form found there into an e-mail. Complete, and send to Sherry via e-mail, aps@psu.edu, or mail to Sherry Crassweller, 2264 Charleston Drive, State College, 16801. **Conference registration is due March 25th.** We hope to see you there!

Suzanne Kerlin, AAUW-PA Conference Coordinator

Nominating Committee Report

Cecelia Mills has agreed to serve as Nominating Committee Chair for 2012-2013. The slate of officers holding terms of office for 2012-2014 will be elected formally at our annual branch business and board meeting on April 2 (see page 5 notice). The slate now includes **Membership Co-VP**—Michelle Decker and Carol Hodes; **Recording Secretary**—Linda Friend and **Treasurer**—Sue Werner.

Joanne Bennett, Nominating Committee Chair

The way a team plays as a whole determines its success. You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime. ~ Babe Ruth

Bylaws Task Force Report

The Report of the Envisioning Task Force (August 2009) recommended that our Branch evaluate the organization of the branch and simplify the structure of the board. Feedback from our members encouraged reducing the number of programs, increasing partnerships and reducing the number of board positions, focusing on activities central to our mission.

The Bylaws Task Force recommended simplifying the bylaws by first removing Policies and Procedures and replacing the existing bylaws using the AAUW Model Branch Bylaws format as best practices. This completed Proposed Model Branch Bylaws document has been reviewed by our attorney and financial consultant.

Last week, we received Mandatory Revisions from AAUW to be incorporated into each branches' bylaws. As soon as these changes are incorporated into our Proposed Bylaws, we will present our documents to the membership for a vote. The new bylaws must be submitted to AAUW and AAUW-PA, no later than May 15, 2012.

Jeanne Weber, Bylaws Committee Chair

Branch Policies Committee Formed

I chair a new committee tasked with reviewing and revising our branch policies including board officer job descriptions. Committee members include myself, Billie Willits, Jeanne Weber and Charlene Harrison. We will use the revised bylaws to develop new policies where needed, and update the existing policies so they are aligned with our strategic plan and goals. We plan to work closely with the Bylaws Committee and hope to have the revised policies and job descriptions ready for board review at the August 2012 meeting.

Talat Azhar, Branch Policies Committee Chair



Raise Your Hand!

Annual Branch Business and Board Meeting

April 2, 5:30 p.m.

Schlow Centre Region Library
Community Room

We will elect the incoming slate of officers (see Nominating Committee report on page 4). We will also discuss the proposed bylaws, and vote on them if members have had a chance to review them in advance of the meeting. ALL members are welcome to attend, and are invited to bring healthy snacks to share.

Your input matters.

We look forward to seeing you there!

Equal Pay Rally

An equal pay event is being planned at the AAUW-PA convention to draw attention to the issue. The theme song is the Equal Pay Song 2012. The lyrics (following) are set to the tune of **The Caissons Go Rolling Along**.

Equal Pay Song 2012

*Unexplained and unfair
Inequality is there,
Women's pay gap is still going strong.*

*Chose a field, chose a job,
doesn't matter we get robbed,
Women's wages are crawling along.*

*For it's seventy-seven cents to a dollar
earned by men,
Shout out the numbers loud and strong.*

*To let them know that pay equity is slow,
And that women deserve equal pay.*

The Power of One Determined Woman

As you know, the PA Supreme Court threw out the maps proposed for the 2012 redistricting of PA House and Senate districts. The Court's decision was based on one of the few explicit requirements for redistricting set forth in PA law. That rule is: split no more municipalities than necessary to evenly divide the population across the state.

We believe we know gerrymandering when we see it, as we have in the Centre Region over the last two cycles. In the prior cycle, the Penn State campus was carved out of the Borough of State College. Now the proposal is to slice up Ferguson Township, with the heavily Democratic portion on the side abutting State College Borough going into one district, the heavily Republican portion on the southern border going into another, and the more evenly split middle section going into yet a third district.

Still, motive in such things is difficult to prove at law. All prior challenges brought before the Court failed.

This time, one woman made all the difference.

A piano teacher from Allentown, Amanda Holt, became interested in redistricting when that conversation became prominent in the news a year ago. She wondered who would represent her, and how would that come to be? She began to do a little research. As her curiosity grew, she began to make some maps.

In the meantime, the Redistricting Commission hired staff and bought a \$65,000 software package, with additional costs to train staff to use it. That software package had the 2010 Census data built into it, for the purpose of drawing maps.

Amanda Holt used an Excel spreadsheet, Adobe Acrobat and a pencil to draw her maps. As new considerations were raised in the news, she revised her maps accordingly.

Matters progressed in this fashion until the Commission held public hearings in the fall. Holt testified. She was asked no questions.

When the new maps were passed, she researched the prior unsuccessful court challenges to learn why those failed. She found a lawyer who would take her case pro bono, and reached out to others she had met while testifying, to have them join her in the case, so that at least one challenge was likely to be accepted by the Court. That strategy succeeded.

When the Court saw her maps, they were amazed that she had split less than half as many municipalities as the Redistricting Commission had done. The Court ordered the Commission to revise their maps.

Holt's maps were drawn without considering politics. She isn't a lawyer. She isn't a candidate. She acted as a non-partisan process should.

As we write, much remains to be clarified about the fallout of this case, but one sure thing is, the process must be handled more carefully in the future, thanks to an average woman with an Excel spreadsheet, Adobe Acrobat, a pencil, and determination.

Dianne Gregg and Mary Dupuis, Public Policy Co-Chairs

51st AAUW Used Book Sale



The Used Book Sale is just around the corner, or so it seems to Sherry and me. You will have seen in the CDT and last month's *Branching Out* that the donation bins were brought in on March 2. Please save your book donations now until June 20 when we will be accepting donations for the 2013 sale.

The quantity of books yet to be processed is huge. Our sorters and pricers are working hard now in order to give us a little break before the sale.

Schedulers will be calling very soon for the actual sale work detail. The sale dates are **Saturday, May 12, 2012 through Tuesday, May 15, 2012, 9:00 a.m. to 9:00 p.m. daily.** Have your calendars ready to schedule your 3 hour shift.

Sherry and I are very grateful for the many hours that our volunteers have worked during the year. This will be a fantastic sale. The donations are superb. See you at the sale!

Suzanne Kerlin and Sherry Crassweller

Co-Chairs, AAUW Used Book Sale



AAUW Community Grant Applications Due April 1

AAUW State College Branch community grant applications from local non-profit organizations are due April 1. Projects must serve women and girls who reside in Centre County. The organization's proposal must be for an educational program or project.

<http://www.aauwstatecollege.org/grants/nonprofit.html>

Program Date Correction

In a previous listing, the date for the spring Public Issues Forum was incorrect. The correct information is:

The Marcellus Shale: What Does it Mean for Us?

Saturday, April 14, 9:00 a.m. — 3:00 p.m.

CPI of Science & Technology School, Pleasant Gap

WORKSHOP WONDERS

In preparing for this year's Used Book Sale (May 12-15), we are featuring some of our special volunteers. Sue Hiester is a regular volunteer at the Used Book Workshop on Monday nights, and designs the signs and other print materials for the sale. Thank you for all that you do, Sue!

Meet Sue Hiester

My introduction to our book sale occurred in the late nineties when a new neighborhood friend of mine, Mary Ann Cavinato, asked me if I wanted to help with the sale at PSU's HUB Ballroom. Those four hours went incredibly fast and I was "hooked." I loved the hustle and bustle of people looking for just the right reading treasure, I delighted in their excitement at checkout with their finds and I met some wonderful, dedicated AAUW members. I joined our branch shortly afterward.

I've helped sort books on Monday nights since we worked in the cold at North Sparks St. I like the activity of sorting (I don't do well with sitting, a fact my husband can attest to), but most of all I relish the quick and lively discussions I have with fellow sorters as to the proper placement of a book into a category. I'm the first to admit that I'm not much of a reader, but I have a general sense of content and categories. I work with a wonderful, friendly group of people on Monday evenings, several of whom I've worked with for years. Our little "team" has instinctively learned the dance necessary in the narrow spaces surrounding the piles of books. We genuinely enjoy each other's company and thoughts on special books and titles. I like being part of a team who can clear the tables in an evening. That's always our goal, sometimes we reach it, sometimes not, but together we enjoy the challenge.

Since my background is art and design, I've been involved in some of the signage used in the sale such as the design of our yearly placemat, the special banner I created in 2011 to mark our 50th year of the book sale, the extra table signs that marked the anniversary and many more. I've always preferred to work in the background, finding a project I can do, then just going about it.

Each year I work two consecutive shifts on the book sale's first day. I like being super busy and enjoy speaking briefly with customers about their finds. I love the excitement of that first day and I marvel at the quiet that pervades the Snider Arena as shoppers come to find just the right books. Our book sale and Monday night sorting are just my kind of thing!



Sue has made book sale signs for every purpose imaginable!

Rosie the Riveter's Legacy

At our February 18 branch program, *The Effect of War on Health and Women's Education*, co-presented with Zaryab Iqbal, member Talat Azhar included the iconic image of World War II's "Rosie the Riveter" in her remarks.



Between 1940-1945, the female percentage of the U.S. workforce increased from 27 percent to nearly 37 percent, with women being targeted to fill the gap left by men enlisting in the war.

By 1945, nearly one out of every four married women worked outside the home. At the end of the war, women relinquished their jobs for men returning from war.

Seventy years after the "We Can Do It!" campaign, it's not so much a question of whether women CAN do a man's job. It's a far more complex question of why more women don't.

<http://www.theatlantic.com/national/archive/2011/01/the-complex-legacy-of-rosie-the-riveter/69268/>

Membership Corner



Membership Invoices Arriving Early April

Membership invoices will be sent electronically, as we did last year, to all who have email addresses. Anyone who does not have email will receive their invoice in the U.S. post. Watch for this right around the first of April!

Membership Dues Tax Deductibility

AAUW national membership dues are \$49, of which \$46 is tax deductible as a charitable contribution and \$3 is not. Student affiliate dues are \$17 of which \$16 is tax deductible, and \$1 is not.

National Life Membership is \$980 and is fully tax deductible, and branch dues (\$8) are tax deductible. The IRS doesn't require receipts for tax-deductible dues or contributions of \$250 or less.

Chriss Schultz, Membership VP

Connections

with **Maralyn Mazza**,
Co-founder of South Hills School
of Business & Technology

We crossed paths recently with the daughter of a past branch president, which led to an interesting conversation and a not-so-surprising outcome.



Maralyn speaking at a South Hills graduation.

Maralyn Mazza's mother, **Laura Davis**, was a president of this branch from 1945-1947.

When Maralyn was a high school senior in 1945, her mother found the inspiration to lead from an unexpected source. "My mother was on a train when she heard that FDR had died, and Truman was being sworn in as president. At the time she had been invited to become the next AAUW branch president, but was hesitating to take it on. When Laura heard that Truman was to be the next president, she commented, "if that little haberdasher can become president of the country, surely I can run the local AAUW!"

Maralyn (Davis) Mazza grew up in a loving home in State College. Her father started Penn State's Department of Advertising. Her mother Laura was a loving and supportive wife and mother, as well as a superb role model through her volunteer activities and commitment to causes such as civil rights. When singer Marian Anderson was scheduled to perform at Penn State in 1942 (at the time, there were thirteen African Americans enrolled there), she became the first African American to stay at the Nittany Lion Inn. This evoked some controversy at the time, and Laura Davis was incensed at the notion that the singer might be denied accommodations.

After graduating from Bates College in Maine, Maralyn worked in positions with the Girl Scouts and the YMCA, met her husband Paul, and eventually, landed back in State College. In 1970, after raising a family and pursuing other careers and dreams, the Mazzas co-founded South Hills School of Business & Technology. They recognized the need for more specialized skills training in central Pennsylvania. Today, the school is going strong, and has graduated over 6,000 students. (**Note:** 2012 marks the first year that students attending two-year programs are eligible to apply for AAUW State College Branch scholarships.)

Maralyn retired from the school as co-director three years ago, but at the age of 84, has recently gone back to work on a part-time, temporary basis, filling in as needed as the school continues to grow its four campuses.

Maralyn says she has always admired what the branch does, but never believed in joining something unless she had the time to really contribute to it. **We are happy to say that, in her partial retirement, Maralyn has decided that it is time to join our AAUW branch. Welcome, Maralyn!**

About AAUW

Since its first meeting in 1881, AAUW has been a catalyst for change. Today, with more than 100,000 members and donors, 1,000 branches, and 500 college and university partners, AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

AAUW's voice has long influenced legislative debate on critical social issues. It provides millions of dollars in fellowships, grants and awards to outstanding women from around the globe and for community action projects. AAUW also funds pioneering research on women, girls, and education.

Through leadership programs, women and girls acquire the skills they need to succeed and assume leadership roles in their academic, professional, and personal lives.



AAUW State College Branch
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Used Book Workshop
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To join, renew, or update
your membership, contact
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DIVERSITY STATEMENT

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

Just Like Us

Thursday, April 5, 7:00 p.m.

Schlow Centre Region Library

Journalist and First Lady of Colorado Helen Thorpe will discuss her riveting, award-winning account of four high school students whose lives are impacted by the issue of immigration status.

Immediately following the AAUW Awards
Gathering at the Borough Building.



Congratulations to **Ann Frick** who became a great grandmother when her granddaughter Amy and husband Jeff Martens became the parents of Madelyn Elizabeth Martens, on January 6 in Leland, North Carolina.

Send your news to Louise Tukey, 238-6678,
tukey@psu.edu.

Mark Your Calendar!



Monday, March 12, 4:30 p.m.
AAUW Branch Board Meeting*

March 13, 27, 29, 7:00 p.m.
Health series with Mt. Nittany Medical
Center—details on page 1.

Friday, March 30
Newsletter and Website items due.
Newsletter: Connie Schroeder
connieschroeder@gmail.com
Website: Patty Craig, plc103@psu.edu

Monday, April 2, 5:30 p.m., Schlow
AAUW Board Meeting—see page 5.

Thursday, April 5, 5:30 p.m.—6:30 p.m.
Awards Gathering—details on page 2.

Monday, April 16, 6:00 p.m.—8:00 p.m.
What's New with "Why So Few"
See brief on page 3.

***All members are welcome to attend
branch board meetings.**

Rush Limbaugh Speaks Out Against Women

3/2/2012, Washington

Lisa Maatz, the top policy adviser for the American Association of University Women (AAUW), released the following statement on the recent inflammatory comments by talk show host Rush Limbaugh about access to birth control and Georgetown Law student Sandra Fluke:

The nation has been dismayed by the recent blatantly sexist and offensive comments of talk show host Rush Limbaugh. This is not about mere political correctness; such extreme comments are an affront to every woman and all people of good will. AAUW respects Limbaugh's right to disagree with Sandra Fluke's policy position, but his aggressive personal insults and unnecessary coarsening of the public debate are unacceptable.

To read all of AAUW's response, visit:

[http://www.aauw.org/media/pressreleases/
limbaugh_030212.cfm](http://www.aauw.org/media/pressreleases/limbaugh_030212.cfm).

The Next Step for Female Scientists

By Mary Ann Mason



—2/26/12, *Chronicle of Higher Education*
The National Science Foundation now offers a "stop the clock" provision on its grants, allowing scientists to defer or suspend their grants for up to year to accommodate childbirth or adoption. The plan also includes a salary supplement to help pay for a research technician to step in when a grant's principal investigator is on parental leave.

"The folks at the NSF understand that you shouldn't be penalized or lose a chance to advance in your career because you are taking care of a new child or a mom or dad who's gotten sick," commented First Lady Michelle Obama on the 10-year plan to help men and women balance research careers with their personal lives.

[http://chronicle.com/article/The-Next-Step-
for-Female/130717/](http://chronicle.com/article/The-Next-Step-for-Female/130717/)

Author Mary Ann Mason is
co-author of the recent book,
Mothers on the Fast Track.